

A request that you **give a little** POWERED BY perpetual guardian

You will no doubt recall, that in November last year, the RNZRSA issued a statement from the National Office advising that Keith Ingram, the elected representative of the RNZRSA Affiliates, had been removed from the Forum following a complaints process. The complaint was purportedly filed by National President Sir Wayne Shelford, but its content solely concerned, then Board Chair, Martyn Dunne.

During the investigation leading to the dismissal, Keith Ingram repeatedly drew the Complaints Committee attention to irregularities in the process being followed, particularly around failures to follow natural justice and the content of the letter allegedly signed by Sir Wayne. The procedure followed by the Forum was also objected to because members of the Complaints Committee who were Forum members were allowed to vote at the Forum consideration, thus performing the role of both 'judge and jury'. All of these objections were summarily dismissed. Following the decision, Keith Ingram raised a complaint against RNZRSA over the process that had been followed, but this was peremptorily dismissed by the CEO, who under the Constitution has no role to play in the complaints process.

It is suggested there was always a glaring fault in the Constitution, preserved in the recently approved v.118, that there are no appeal provisions in the complaints procedure, despite that being a universally accepted right in all court processes, all decisions in all forms of government, and all matters where persons are affected by verdicts, such as personal grievances. Consequently, Keith's only avenue to pursue justice has been to engage legal assistance to have his treatment judicially re-visited. The King's Counsel that has reviewed the process Keith endured has opined that the RNZRSA Complaints Committee did indeed fail to observe natural justice, disregarded protections under the Bill of Rights, made errors in law, and appear to have committed a criminal offence. RNZRSA have been served a formal letter on these matters.

That action is not without incurring significant personal costs to Keith, which are ongoing, because obtaining justice for mistreatment, which the KC has determined is substantially unjustified and incorrect, does not come cheaply.

To support Keith in these trying times, I have therefore established a Give-a-little page, where Keith's friends, colleagues and supporters can show backing for the action he has taken. Please distribute word of this request as widely as possible, and I will be providing updates on progress of the support as it proceeds.

To contribute, please go to:

<https://givealittle.co.nz/cause/justice-for-a-veteran-the-keith-ingram-story>

or, Google **"give a little"** and search for **"Keith Ingram"**

Thank you for your consideration and support.

Fred Wilson